



Alberta Main Street Anti-Discrimination Policy

Alberta Main Street believes that equal opportunity is important for the continuing success of our organization. In accordance with state, federal, and municipal laws,

Alberta Main Street intends to comply with these laws which preclude negative discrimination on the basis of race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender expression, age, physical or mental ability, veteran status, military obligations, and marital status or any other protected classification.

This policy applies to all activities of Alberta Main Street, including but not limited to employment, selection and management of volunteers, grantmaking, purchasing, and selecting vendors or consultants. Alberta Main Street defines "negative discrimination" to include (but not necessarily be limited to) denial of services, employment, or volunteer opportunities to any class of individuals in a manner that negatively restricts opportunities to that class of individuals.

This policy was adopted and approved by the Alberta Main Street Board of Directors on March 5, 2013.